



# **Measuring outsourcing of services**

**Cross-cutting topic** 

The 39<sup>th</sup> Voorburg Group Meeting 22<sup>nd</sup> September, 2025

dr Agnieszka Matulska-Bachura

## Plan of presentation

- ☐ Introduction
- ☐ Data sources on outsourcing in the Statistics Poland
- Outsourcing of services in Poland
- Services outsourcing vs. productivity of enterprises in Poland
  - The I<sup>st</sup> stage of procedure
  - The II<sup>nd</sup> stage of procedure
  - Conclusions
- Challenges for future



#### Introduction

- Objective presenting the experiences of the Statistics Poland in measuring the services outsourcing&establishing the relationship between the services outsourcing and productivity of enterprises;
- Outstanding development if services sector as a result of growing demand for services;
- What motivates enterprises to outsource services instead of producing them in-house;
- Definition by Greaver (1999):

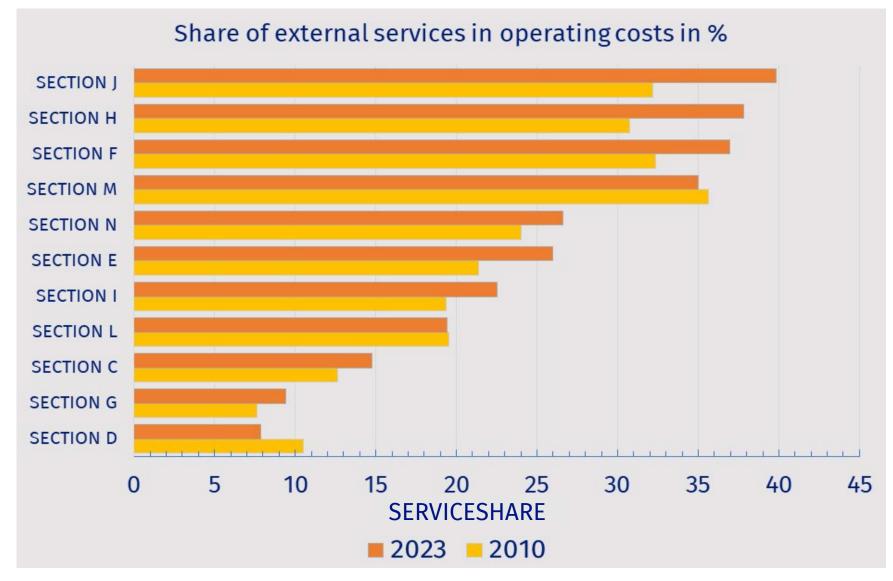
"Outsourcing involves the transfer of an organization's recurring internal tasks to external service providers, in accordance with the provisions of an agreement (contract), as well as the related personnel, machinery, equipment, facilities, technology, and other resources, along with the decision-making authority regarding their use."

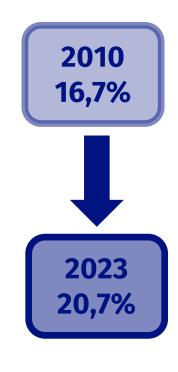
## Data sources on services outsourcing

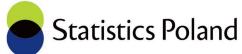
- ☐ Annual business survey of enterprises:
  - data from the financial statements: profit and loss account as well as data from the balance sheet collected, including the value of services purchased from the third parties;
  - information collected from all companies with the number of persons employed 10 and more and the approx. 3% sample of enterprises with the numer of persons employed 9 and less running the business activities classified according to the NACE sections: A N;
- **□** *Demand for services* survey:
  - ✓ information on: value of services purchased from the third parties by services category, direction of service purchases (domestic/foreign), barriers to purchase of services and enterprises plans in the scope of external service ac-quiring.
  - ✓ conducted every 5 years;
  - ✓ information collected from all companies with the number of persons employed 50 and more which carry out activities classified, according to NACE, to sections: C Manufacturing, F Construction, G Wholesale and retail trade; repair of motor vehicle and motorcycles, H Transportation and storage, I Accommodation and food service activities, J Information and communication (excluding division 59), K Financial and insurance activities, L Real estate activities, M Professional, scientific and technical activities, N Administrative and support service activities.



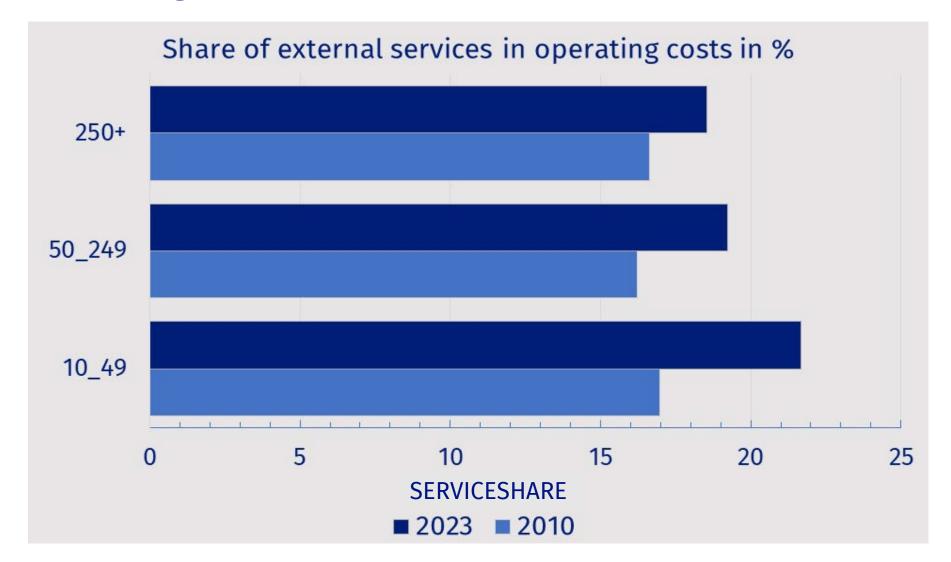
#### **Outsourcing of services in Poland**





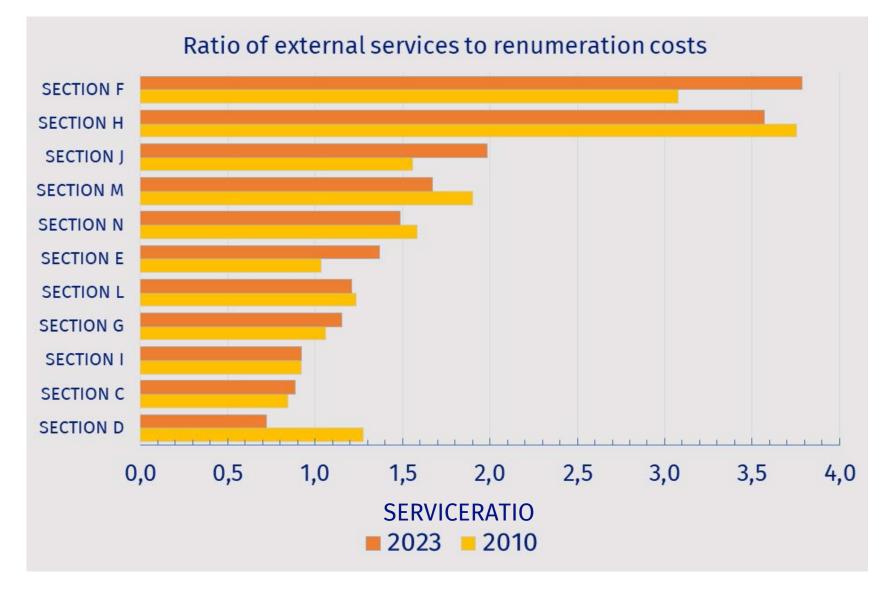


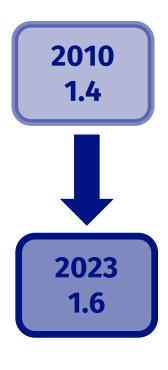
### **Outsourcing of services in Poland**





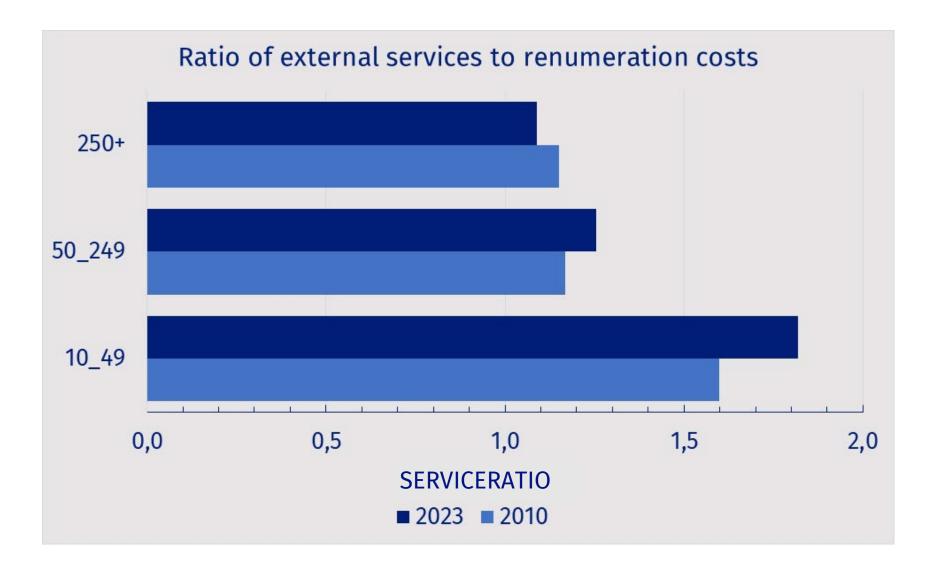
### Outsourcing of services in Poland – ratio of external services to renumaration costs





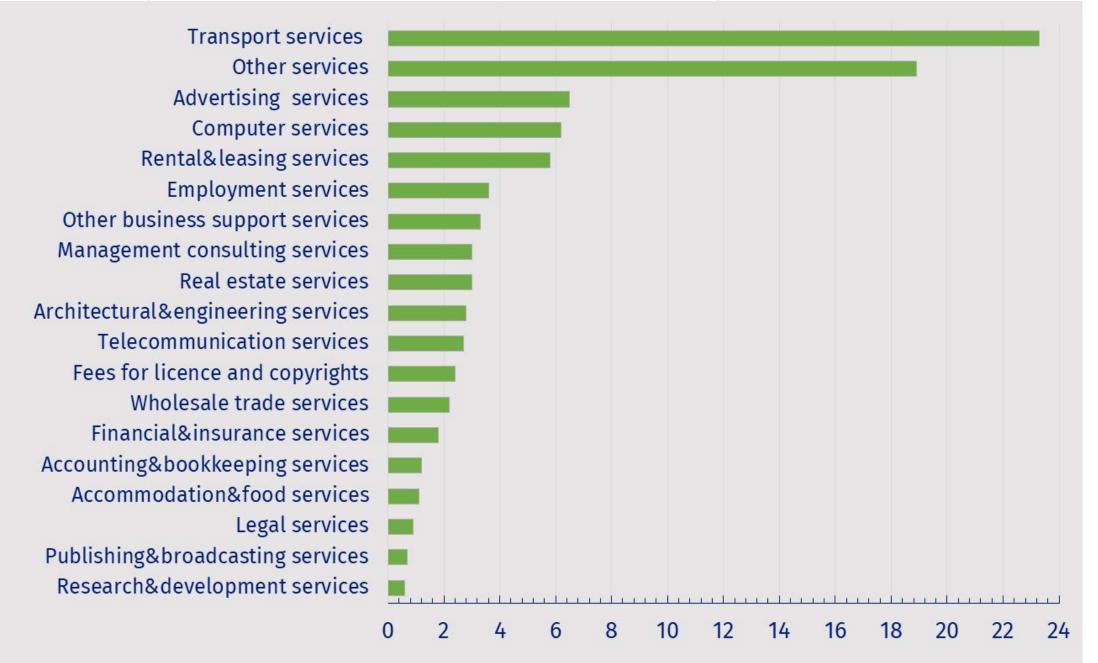


### **Outsourcing of services in Poland**





### Outsourcing of services in Poland by services category in 2020 – structure in %



#### Types of services outsourcing

#### **□** Outsourcing of core activity services:

- transport and storage services the biggest share of external services in Section H Transporting and storage (66,6%);
- computer services and telecommunication services suitably 30,8% and 25,1% of external services in Section J Information and communication;
- advertising services 23,5% of external services in Section M Professional, scientific and technical activities;

#### Outsourcing of services supporting the core activity:

- architectural and engineering services almost 9% of services purchased from the third companies in Section F Construction;
- advertising, market research and public opinion pooling services almost 15% of external services in Section G Wholesale and retail trade; repair of motor vehicles and motorcycles;
- other business support services (i.e cleaning services, security and investigation services, tourist services) & advertising services - over 24% and 10% of external services in Section I Accommodation and food service activities;
- □ Outsourcing of services supporting the running business activity (i.e. computer and telecommunication services, accounting, book-keeping and auditing services, legal services);



# Services outsourcing vs. productivity of enterprises in Poland

- ☐ Methodological work covered legal units with the number of persons being employed 10 and more which run activities classified according to the PKD/NACE from C to N;
- ☐ Period: 2010-2023;
- ☐ Two stages procedure:
  - Ist stage TFP estimation method developed by Ackerberg, Cavesa i Frazera (2015) based on the translogarithmic production function
  - IInd stage estimating the correlation between outsourcing of services and TFP:
    - √ regression model using the order least square method (OLS);
    - ✓ panel data model with fixed effects (FE);
    - ✓ generalized additive model (GAM);



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      - 1 share of external services in operating costs (size of outsourcing)



2 ratio of external services to renumeration costs (intensity of outsourcing)

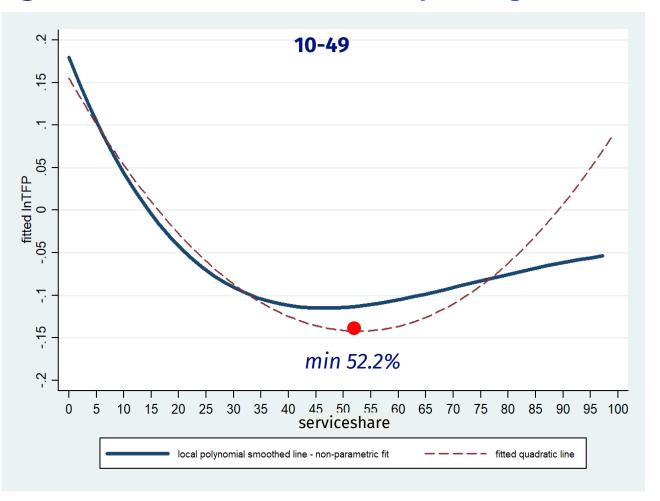
	(1)	(2)	(3)	(4)						
lnTFP	OLS	FE	FE	GAM						
	lntfp	lntfp	lntfp	lntfp						
serviceshare	0,00195*** -0		-0,00581***	X						
services liare	(0,00007)	(0,0001)	(0,00023)	X						
serviceshare2	X	X	0,00007***	X						
Sei vicesiiai ez	X	X	(2.92e-06)	FE GAM  ntfp lntfp  0581*** x  0,00023) x  0007*** x  92e-06) x   9853***  0,00616  638 826 524 776  95 128  0.0164 0.0144  0.1440  0.1620						
•••	•••	•••	•••	•••						
Constans	5,14071***	-	5,29853***							
Constans	(0,003)	(0,00597)	0,00616							
No of	638 826	638 826	638 826	524 776						
observations	030 020	030 020	030 020	J24 770						
No of groups		95 128	95 128							
R <sup>2</sup>	23.34									
R <sup>2</sup> within		0.0152	0.0164	0.0144						
R <sup>2</sup> between		0.1548	0.1440							
R <sup>2</sup> overall		0.1754								
Standard error	Standard error in brackets *** p<0.01, ** p<0.05, * p<0.1									

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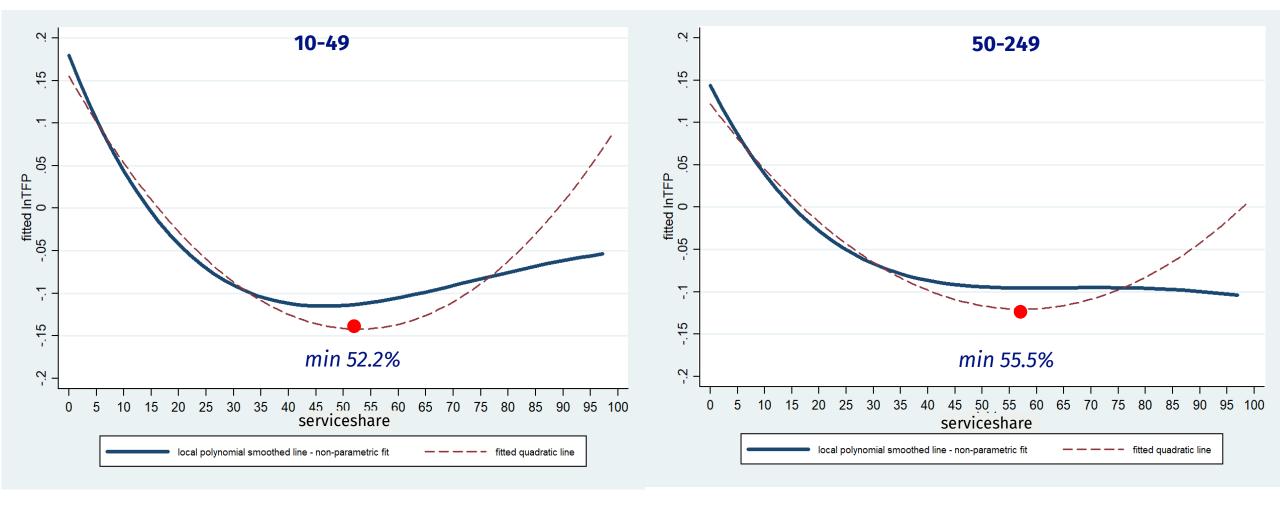
	(1)	(2)	(3)	∀
lnTFP	OLS	FE	FE	
	lntfp	lntfp	lntfp	<del>\(\frac{1}{2}\)</del>
serviceshare	0,00195***	-0,00056***	-0,00581***	<del>-</del> -
Serviceshare	(0,00007)	(0,0001)	(0,00023)	
serviceshare2	X	X	0,00007***	8.
Sei vicesiiai ez	X	X	(2.92e-06)	Le p
				fitted InTFP
•••	•••	•••	•••	
Constans	5,14071***	5,25957***	5,29853***	7-
Constans	(0,003)	(0,00597)	0,00616	1.15
				min 53.5%
No of	638 826	638 826	638 826	?; - <u> </u>
observations	030 020	030 020	030 020	0 5 10 15 20 25 30 35 40 45 50 55 60 65 70 75 80 85 90 95 100 <u>serviceshare</u>
No of groups		95 128	95 128	local polynomial smoothed line - non-parametric fit — — — — fitted quadratic line
R <sup>2</sup>	23.34			
R <sup>2</sup> within		0.0152	0.0164	0.0144
R <sup>2</sup> between		0.1548	0.1440	
R <sup>2</sup> overall		0.1754	0.1620	
Standard error	in brackets ***	* p<0.01, ** p	<0.05, * p<0.1	15

		FE model (5)		FE model (6)						
	Entities with	the no of perso	ons employed:	Entities with the no of persons						
Specification		·								
Specification	from 10 to	from 50 to	250 persons	from 10 to 49	from 50 to	250 persons				
	49 persons	249 persons	and more	persons	249 persons	and more				
	lntfp	lntfp	lntfp	lntfp	lntfp	lntfp				
serviceshare	-0.00109***	0.00045**	-0.00021	-0.00754***	-0.00415***	0.00073				
Servicesilare	(0.00012)	(0.00019)	(0.0004)	(0.0003)	(0.00042)	(0.00084)				
serviceshare2	Х	X	X	0.00009***	0.00007***	-0.00002				
Servicesilarez	Х	X	X	(0.0000)	(0.00001)	(0.00001)				
						-0.00415***       0.00073         (0.00042)       (0.00084)         0.00007***       -0.00002				
•••	•••	•••	•••	•••	•••	•••				
Constans	5.15394***	5.44769***	6.09445***	5.20366***	5.47943***	h the no of persons mployed: from 50 to 49 persons and more lntfp -0.00415***				
Constans	(0.00791)	(0.0103)	(0.02172)	(0.00818)	(0.01062)	(0.02218)				
No of										
observations	406 618	186 910	45 298	406 618	186 910	45 298				
No of groups	77 189	28 910	6 071	77 189	28 910	6 071				
R <sup>2</sup> within	0.0092	0.0056	0.0043	0.0109	0.0065	0.0043				
R <sup>2</sup> between	0.0524	0.0333	0.0225	0.0442	0.0292	0.0240				
R <sup>2</sup> overall	0.0644	0.0309	0.0212	0.0520	0.0256	0.0228				
Standard error in	Standard error in brackets *** p<0.01, ** p<0.05, * p<0.1									

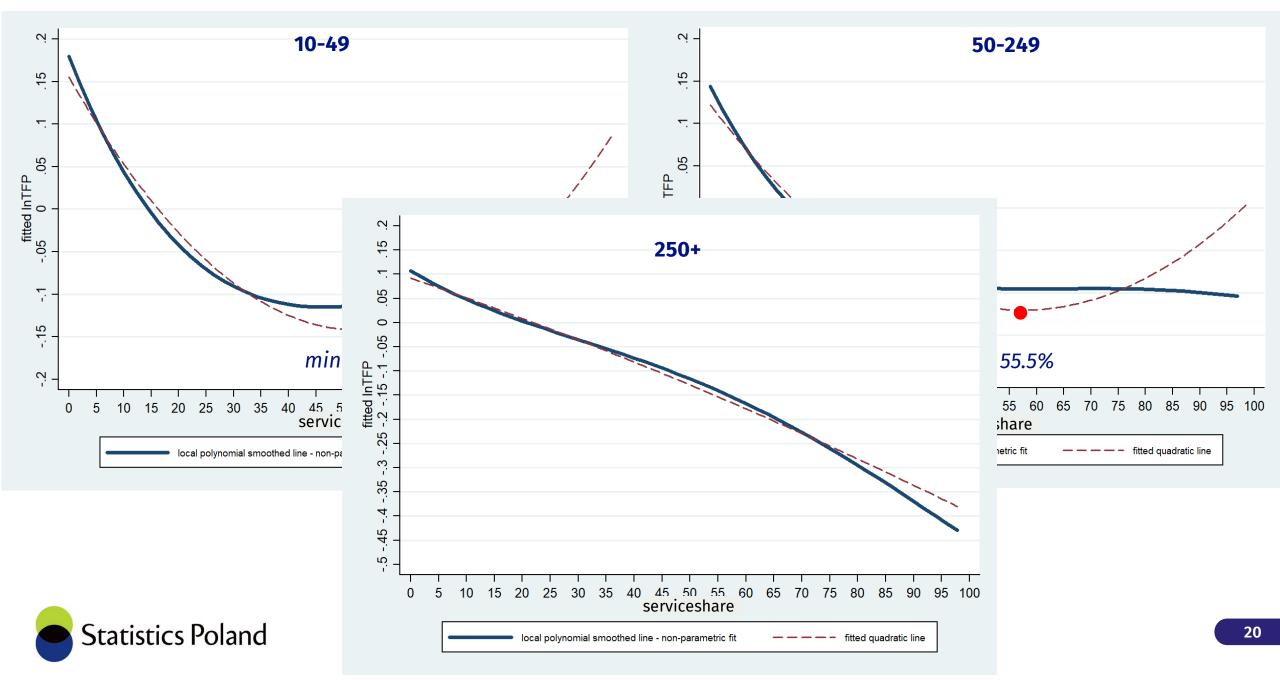
		FE model (5)				FE model	(6)	
Specification	Entities with	the no of perso	ons	employed:	Ent	tities with the no employe	•	
Specification	from 10 to	from 50 to			from 10	to 49 from 50	to 250 persons	S
	49 persons	249 persons	a	nd mara	norc	2/.0 nors	and and mara	
	lntfp	lntfp				Entitios with t	Model GAM (7)	as amplayed.
serviceshare	-0.00109***	0.00045**		Coocific			the no of person	
Servicesilare	(0.00012)	(0.00019)		Specific	ation		from 50 to 249	•
comicocharo)	Х	X				persons	persons	and more
serviceshare2	X	X				Intfp	Intfp	Intfp
				renumsha	re	-0,01071***	·	•
•••	•••	•••				(0,00017)	• • • • • • • • • • • • • • • • • • • •	
Constant	5.15394***	5.44769***		exportsha	re	0,00053***	•	0,00031**
Constans	(0.00791)	(0.0103)		•		(0,00006)	(0,00007)	(0,00014)
				•••				
No of						•••	•••	•••
observations	406 618	186 910				040 740	150.000	44.05.0
No of groups	77 189	28 910		No of		319 713	163 828	41 256
R <sup>2</sup> within	0.0092	0.0056		observation	ons			
R <sup>2</sup> between	0.0524	0.0333		R <sup>2</sup>	•	0.018		0.004
R <sup>2</sup> overall	0.0644	0.0309		Standard	error in l	brackets *** p<0	.01, ** p<0.05, * p	
Standard error in	brackets ***	o<0.01, ** p<0.0	5, *	p<0.1				17









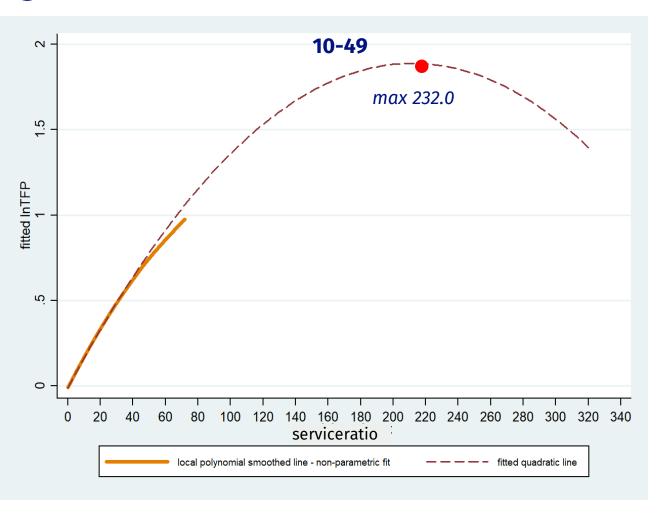


	(1)	(2)	(3)	(4)					
lnTFP	OLS	FE	FE	GAM					
	lntfp	lntfp	lntfp	lntfp					
serviceratio	0.02166***	0.01412***	0.01926***	X					
Serviceratio	(0.00027)	(0.00033)	(0.00044)	X					
	X	X	-	X					
serviceratio2	, ,		0.00005***						
	X	X	(0)	X					
	•••	•••	•••	•••					
Constans	5.11983***	5.19673***	5.18115***						
Constans	(0.00279)	(0.00544)	(0.00551)						
No of	638 806	638 806	638 806	524 771					
observations		05 440	05 440						
No of groups	24.04	95 118	95 118						
R <sup>2</sup>	24.04								
R <sup>2</sup> within		0.0185	0.0191	0.0126					
R <sup>2</sup> between		0.1511	0.0909						
R <sup>2</sup> overall		0.1876	0.1721						
Standard error in brackets *** p<0.01, ** p<0.05, * p<0.1									

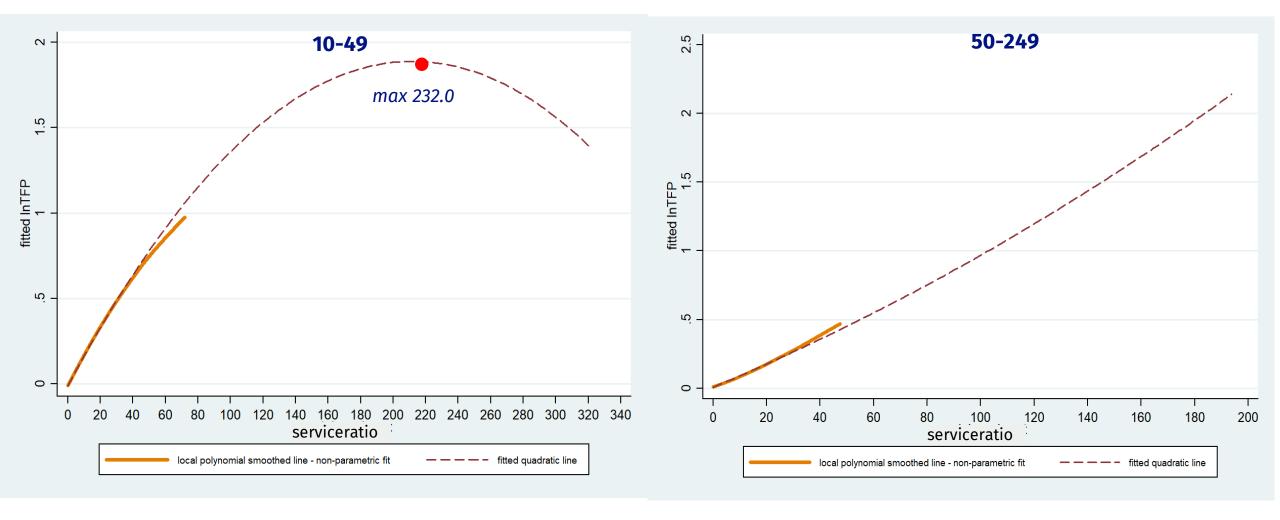
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		FE model (5)				FE model (6)			I		
		Entities with the no of persons				Entities with the no of persons					
		employed:				employed:					
	Specification	from 10 to	from 50 to	250 pers		£ 40 ±-	from 50 to	250			
		49 persons 249 persons		230 pc13			Model GAM (7)				
		49 persons	249 persons	and mo			Entities with the no of persons employed				
		lntfp	lntfp	lntfp	Sp	ecification	from 10 to 49	from 50 to	o 249	250 persons	
	consideratio	0,01304***	0,0101***	0,0111			persons	persor	15	and more	
	serviceratio	(0,00039)	(0,00083)			lntfp	lntfp		lntfp		
	serviceratio2				ranı	umshare	-0,00848***	-0,004	65***	-0,00115**	
5					rent		(0,00017)	(0,0	0023)	(0,00047)	
					exportshare		0,00053***	0,000	75***	0,00068***	
	•••	•••	•••		exh	ortsiiare	(0,00006)	(0,0	0007)	(0,00014)	
	Constans	5,0793***	5,43166***	6,0599							
	Constans	(0,00729)	(0,00922)	(0,01		•••	•••		•••	l	
	No of				No c	of	319 709	16	3 810	41 252	
	observations	406 599	186 909	45 298	45 298 <b>obse</b> i						
	No of groups	77 179	28 910	6 071			0.016		0.006		
	R <sup>2</sup> within	0.0123	0.0065	0.004	Star	ndard error i	n brackets *** p	)<0.01, ** p	< 0.05,	, * p<0.1	
	R <sup>2</sup> between	0.0663	0.0428	0.0236		0.0371	0.0432	0.0236			
	R <sup>2</sup> overall	0.0847	0.0379	0.0228		0.0738	0.0383	0.0226			

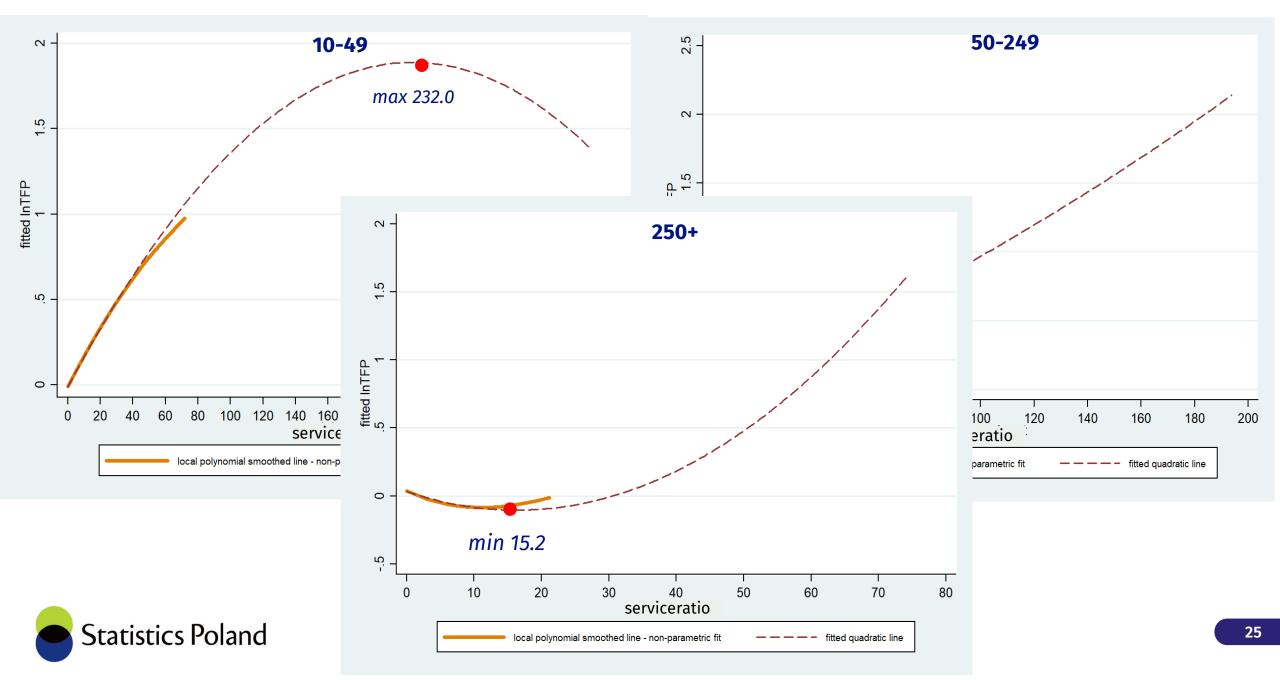
Standard error in brackets \*\*\* n<0.01 \*\* n<0.05 \* n<0.1











#### **Conclusions:**

- 1) The relation between the outsourcing of services and the productivity of enterprises is differentiated and depends on the variable reflecting the phenomenon&the size class.
- 2) There is negative correlation between share of external services in the operating costs and TFP, however, without a linear form. According to the graph of fitted quadratic function (GAM model) the TFP decreases together with the increase in the share of outsourced services and gets its minimum at the level of outsourced services 53,5%. The curve of the local polynomial smoothed function shows that dynamic of changes is differentiated depending on the share of outsourced services in the operating costs.
- 3) The increase in the ratio of external services to renumeration costs is related with the increase in the TFP. The curve of fitted quadratic function shows that the TFP rises until the ratio reaches the value approx. 256. (above max only 4 records).
- 4) For enterprises with no of persons employed 10-49 findings are similar to those obtained for total panel. Regarding the fitted quadratic function the minimum of TFP is reached for the share of external services in operating costs at the level of 52.2% (positive correlation concerns only approx. 8% of records). At the same time, the TFP takes maximum when the ratio of external services to renumeration costs gets value of approx. 232.

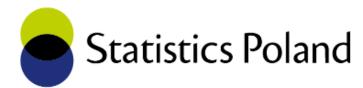


#### **Conclusions:**

- 5) For enterprises with the no of persons employed 50-249 very slight positive correlation between the share of external services in operating costs and the TFP is recorded (without a linear form). The graph of fitted quadratic function shows that together with the increase in the share the TFP decreases and it reaches its minimum when the share evolves around 55%. Simultaneously, the relation between the ratio of external service to the renumeration costs and TFP is positive in the entire domain of function.
- 6) For enterprises with the no of persons employed 250+ the correlation between the share of external services in operating costs is non-linear. Based on the GAM model estimates it is concluded that together with the rise in the share of external services the TFP drops in the entire domain of function. The ratio of external services to renumeration costs it is positively related with the TFP. However, according to the curve of fitted quadratic function as well as local polynomial smoothed function when the ratio of external services to renumeration costs is 15.2 or less the TFP slightly decreases and after exceeding that minimum the TFP goes up.
- 7) The rise in the purchase of services is not enough in order to boost the productivity of enterprise. It has to be related with the simultaneous resigning from producing services inside the company.

### **Challenges for future:**

- Searching for further variables that could provide a proxy for services outsourcing (including the necessary data sources);
- Establishing the relations between the outsourcing of services and TFP regarding the type of business activities (at the NACE section level);
- Establishing the relations between the outsourcing of services and TFP regarding the category of outsourced services;
- Widening the analyses for the population of micro-enterprises with the number of persons employed 9 and less;



# Thank you for your attention

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